7 ways to take "ownership" in Big Law

1

Volunteer to create a CLE to teach your dept's junior associates what you've learned since being at the firm.

—Then hone it, polish it, and take it on the road.

2️⃣ Attend a CLE and offer to present takeaways at a dep’t lunch.

—Write an article about it and circulate.

3️⃣ Set up a news alert for firm clients.

—Keep a record of what you learn and look for ways to ask about it during future partner or client conversations.

4️⃣ Read an article a partner wrote and invite them to lunch to talk about it.

—Then write a “part 2,” or suggest a follow-up you can co-author.

5️⃣ Join a firmwide committee to get seen past your dep't.

—Create a project you can lead with a non-group lawyer.

6 Monitor the dockets of agencies & courts you deal with most.

—Become a subject matter expert & go-to on a topic that will matter.

—Start writing about it and developing resources, cheat sheets, and process steps.

7️⃣ Does your dep't have a blog?

Yes—write for it.
No—start one.

I tried to think beyond the standard fare—e.g., shadow partners; join a bar ass'n; write an article for publication; take a client to lunch—but all of those are good ideas, too.

What steps have you taken to “take ownership” in your job lately?

Let’s give associates some more ideas!

I’m here if you’d like a guide.

You can start by reaching out at:

Dear1L.com

CHEER!

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💌 Amanda